



# The Insect Company

Providing innovative products from insects

Position reference: Ynsect -ADMIN-1600801-en  
Starting date: ASAP  
Location: Genopole - Evry - Ile-de-France  
Duration: 4 to 6 months

## Internship offer at Ynsect CSR officer (M/F)

### Context

Ynsect is a world-class pioneer and leading company in insect technologies. We develop insect farms. This breakthrough technology consists, on the one hand, of rearing insects at large scale. On the other hand, it consists of transforming those insects into specialty molecule streams for agro-food and feed (proteins, lipids), chemical and high-tech industrial applications (chitin derivatives). Insects are a sustainable resource and show tremendous potential as an innovative way to turn low-value organic resources into high-value materials for feed, food and green chemicals markets.

At Ynsect, we all work together to contribute to build a sustainable system to feed the world. We believe that insects are part of the solution, and that it is the right thing to do, right now. Ynsect is a 50 people company, with 10 different nationalities.

The General Secretary Department, which is covering the supporting activities (finances, legal, communication, IT, HR, HSEQ), is seeking a highly talented and motivated individual to join our team under an internship contract, to work on the development of a social & environmental responsibility policy (CSR – Corporate Social Responsibility), including a CSR reporting tool to measure the company social & environmental footprint.

### Intended work

1. The candidate will be in charge of a literature review on CSR policies and existing CSR reporting tool (S-LCA -Social Life Cycle Assessment-, S-ROI Social Return of Investment -, B-Corp...) to be compared with a dedicated analysis grid
2. The candidate will also be in charge of the setting up of a dedicated CSR reporting tool based on the prior review
3. The candidate will test the tool in a Business Unit to validate its functioning.
4. The candidate will also punctually help on supporting tasks related to environmental/social issues.



The candidate will carry out the following tasks:

#### Review

- Drafting dedicated analysis grid;
- Comparing the different existing policies & reporting;
- Establishing & monitoring a database of these policies & reporting;
- Providing a presentation deliverable on the policies & reporting comparison.

#### Reporting

- Content writing : definition of KPIS;
- Establishing a questionnaire or a process to gather relevant data on each KPIS;
- Testing the questionnaire/process on a Business Unit;
- Gathering the results in a database;
- Elaborating a graphical dashboard to monitor the evolution of the KPIS on a biannual basis.

#### **Skills & quality required**

- Master in Sustainable Development / CSR, 1<sup>st</sup> or 2<sup>nd</sup> year;
- A previous experience on CSR will be preferred;
- Good knowledge of CSR policies & social & environmental impact measurement methods ;
- Good writing skills, common usage of office software (Pack MS Office);
- Autonomy, good interpersonal abilities, initiative, affinity for teamwork;
- Interest for sustainable development and environmental care;
- English spoken and written – a must have;
- French spoken and written.

#### **Working Conditions**

The position will take place at Ynsect headquarters at Genopole - Evry (next to Paris, 40 minutes from Gare de Lyon with RER D).

50% of public transportation costs are financed by Ynsect.

The position is under an internship contract and is a full-time position (35 hours/week). The position might include punctual travels in France.

#### **Application process**

Applications consisting in a résumé and a motivation letter will be written in English and sent to the following email address: [jobs@ynsect.com](mailto:jobs@ynsect.com)